



## **OLDER WORKER PROGRAM**

### Private Sector Internship

The Older Worker Program allows an employer to train an individual 55 years or older, who would not be qualified without additional skill training. The employer agrees to provide the needed training, but is not responsible for the individual's salary during training.

WorkSource pays the trainee 100% of the prevailing wage for an agreed-upon period of time. The employer agrees to retain the trainee after the training period ends, provided the individual has performed successfully.

At that point the trainee is an employee of the company. The trainee, as a regular employee, receives wages and benefits at the same level as similarly employed workers.

The maximum training time for an Older Worker Program is six months. Many Older Worker Programs are of shorter duration. The duration of the training period is based on the complexity of the skills to be learned and the skill level of the trainee.

For more information, contact:

**San Juan Career  
Center**

540 Guard St. #210  
Friday Harbor, WA  
98250  
Phone:  
(360) 378-4662

**WorkSource  
Skagit**

2005 E. College Way  
Mount Vernon, WA  
98273  
Phone:  
(360) 416-3526

**WorkSource  
Whatcom**

101 Prospect Street,  
Bellingham, WA  
98225  
Phone:  
(360) 676-3230

**WorkSource  
Whidbey**

31975 SR 20, # 3  
Oak Harbor, WA  
98277  
Phone:  
(360) 675-5966

Equal Employment/Opportunity Program  
Auxiliary aides and services available upon request to individuals with disabilities  
TDD 1-800-833-6388